



Survey Job Code	Industry	Discipline	Survey Job Title	Paterson Classic Grade	Paterson Modern
101	Generic	Finance	PAYROLL MANAGER II	D4	D Upper
105	Generic	Finance	MANAGEMENT ACCOUNTANT IV	E1	E Lower
107	Generic	Finance	TAX SPECIALIST II	D2	D Lower
111	Generic	Finance	ACCOUNTANT I (WITHOUT CA)	C3	C Lower
112	Generic	Finance	ACCOUNTS OFFICER III	C1	C Lower
113	Generic	Finance	ACCOUNTS OFFICER II	B5	B Upper
117	Generic	Finance	BUSINESS ANALYST: FINANCIAL II	D3	D Lower
120	Generic	Finance	PAYMASTER	B5	B Upper
122	Generic	Finance	MANAGEMENT ACCOUNTANT III	D4	D Upper
124	Generic	Finance	PAYROLL ADMINISTRATOR	C3	C Lower
126	Generic	Finance	PAYROLL CLERK	C1	C Lower
127	Generic	Finance	COST ACCOUNTANT II	D3	D Lower
128	Generic	Finance	TAX SPECIALIST I	C4	C Upper
129	Generic	Finance	TAX SPECIALIST III	D4	D Upper
130	Generic	Finance	MANAGEMENT ACCOUNTANT II	D1	D Lower
133	Generic	Finance	TAX CONSULTANT II	E4	E Upper
134	Generic	Finance	CORPORATE FINANCE MANAGER III	E3	E Lower
135	Generic	Finance	ACCOUNTANT II (WITHOUT CA)	C5	C Upper
136	Generic	Finance	FINANCIAL MANAGER I	D2	D Lower
139	Financial Services	Finance	DEALER II	D1	D Lower
141	Generic	Finance	TREASURER I	D2	D Lower
144	Generic	Finance	ACCOUNTS OFFICER I	B3	B Lower
145	Financial Services	Finance	INVESTMENT/PORTFOLIO MANAGER III	E1	E Lower
146	Generic	Finance	CORPORATE FINANCE MANAGER I	D3	D Lower
147	Generic	Finance	CORPORATE FINANCE MANAGER II	E1	E Lower
149	Generic	Finance	STATISTICIAN	D2	D Lower
150	Financial Services	Finance	INVESTMENT/PORTFOLIO ANALYST III	D2	D Lower
151	Generic	Finance	TREASURER III	E4	E Upper
152	Generic	Finance	TREASURER II	E1	E Lower
153	Generic	Finance	CHIEF FINANCIAL OFFICER II	F1	F Lower
154	Financial Services	Finance	INVESTMENT/PORTFOLIO MANAGER II	D4	D Upper
155	Financial Services	Finance	INVESTMENT/PORTFOLIO MANAGER I	D2	D Lower
156	Financial Services	Finance	DEALER I	C4	C Upper
157	Generic	Finance	ECONOMIST II	D4	D Upper
158	Generic	Finance	TAX CONSULTANT I	E1	E Lower
159	Generic	Finance	CHIEF FINANCIAL OFFICER I	E4	E Upper
161	Generic	Finance	FINANCIAL MANAGER III	E1	E Lower
162	Generic	Finance	FINANCIAL MANAGER II	D4	D Upper
163	Generic	Finance	ACCOUNTANT III (WITHOUT CA)	D1	D Lower
164	Generic	Finance	ACCOUNTS OFFICER IV	C3	C Lower
165	Financial Services	Finance	INVESTMENT ADMINISTRATION MANAGER I	D2	D Lower
166	Generic	Finance	COST CONTROLLER II	D5	D Upper



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167	Generic	Finance	FINANCE AND ADMINISTRATION MANAGER	E2	E Lower
169	Generic	Finance	ACCOUNTANT II (WITH CA)	D3	D Lower
170	Generic	Finance	FINANCIAL MANAGER IV	E3	E Lower
171	Generic	Finance	COST CONTROLLER I	D3	D Lower
173	Generic	Finance	PAYROLL SUPERVISOR	C4	C Upper
175	Generic	Finance	PAYROLL MANAGER I	D2	D Lower
176	Financial Services	Finance	DEALER IV	E1	E Lower
177	Generic	Finance	COST ACCOUNTANT I	D1	D Lower
385	Generic	Finance	COSTING CLERK I	B4	B Upper
424	Generic	Finance	COSTING CLERK II	C1	C Lower
698	Insurance	Finance	CORPORATE CONSULTANT - SHORT TERM	D4	D Upper
706	Insurance	Finance	INSURANCE SURVEYOR I	C3	C Lower
1097	Generic	Finance	FINANCIAL PLANNING MANAGER	D4	D Upper
1129	Generic	Finance	ECONOMIC ANALYST	C4	C Upper
1130	Generic	Finance	ECONOMIST I	D1	D Lower
1132	Generic	Finance	ECONOMIST III	E1	E Lower
1161	Insurance	Finance	WILLS/TRUSTS/ESTATES OFFICER II	D1	D Lower
1162	Insurance	Finance	WILLS/TRUSTS/ESTATES OFFICER I	C4	C Upper
1238	Generic	Finance	BUSINESS ANALYST: FINANCIAL I	D1	D Lower
1240	Financial Services	Finance	INVESTMENT/PORTFOLIO ANALYST II	C4	C Upper
1241	Financial Services	Finance	INVESTMENT FUNCTIONAL HEAD II	E3	E Lower
1242	Financial Services	Finance	CHIEF INVESTMENT OFFICER	F1	F Lower
1243	Financial Services	Finance	DEALER III	D5	D Upper
1244	Financial Services	Finance	QUANTS/PERFORMANCE ANALYST I	C4	C Upper
1245	Financial Services	Finance	QUANTS/PERFORMANCE ANALYST II	D1	D Lower
1248	Financial Services	Finance	INVESTMENT FUNCTIONAL HEAD III	E5	E Upper
1249	Financial Services	Finance	INVESTMENT/PORTFOLIO ANALYST IV	D5	D Upper
1250	Financial Services	Finance	INVESTMENT/PORTFOLIO MANAGER IV	E3	E Lower
1252	Financial Services	Finance	PORTFOLIO FUND ADMINISTRATOR I	C1	C Lower
1253	Financial Services	Finance	PORTFOLIO FUND ADMINISTRATOR II	C4	C Upper
1258	Financial Services	Finance	INVESTMENT ADMINISTRATION MANAGER II	D5	D Upper
1268	Generic	Finance	CHIEF FINANCIAL OFFICER IV	F4	F Upper
1290	Generic	Finance	CHIEF FINANCIAL OFFICER III	F3	F Upper
1314	Financial Services	Finance	INVESTMENT FUNCTIONAL HEAD I	D5	D Upper
1315	Financial Services	Finance	PORTFOLIO FUND ADMINISTRATOR III	D1	D Lower
1390	Generic	Finance	MANAGEMENT ACCOUNTANT I	C4	C Upper
1414	Generic	Finance	ACCOUNTANT I (WITH CA)	D1	D Lower
1465	Financial Services	Finance	MULTI MANAGER PORTFOLIO MANAGER I	D2	D Lower
1466	Financial Services	Finance	MULTI MANAGER PORTFOLIO MANAGER II	D4	D Upper
1467	Financial Services	Finance	MULTI MANAGER FUNCTIONAL HEAD	E1	E Lower
1508	Generic	Finance	BUSINESS ANALYST: FINANCIAL III	E1	E Lower
1645	Insurance	Finance	ESTATES MANAGER I	D2	D Lower



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1646	Insurance	Finance	ESTATES MANAGER II	D4	D Upper
1647	Insurance	Finance	ESTATE ADMINISTRATOR I	C2	C Lower
1648	Insurance	Finance	ESTATE ADMINISTRATOR II	C5	C Upper
1649	Insurance	Finance	ESTATE ASSISTANT	B5	B Upper
1650	Insurance	Finance	WILLS MANAGER II	D4	D Upper
1651	Insurance	Finance	WILLS MANAGER I	D2	D Lower
1652	Insurance	Finance	WILLS ADVISOR	C5	C Upper
1653	Insurance	Finance	WILLS DRAFTER	C1	C Lower
1654	Insurance	Finance	TRUST MANAGER I	C4	C Upper
1655	Insurance	Finance	TRUST MANAGER II	D1	D Lower
1656	Insurance	Finance	TRUST MANAGER III	D4	D Upper
1657	Insurance	Finance	TRUST OFFICER	C2	C Lower
1658	Insurance	Finance	TRUST ASSISTANT	B4	B Upper
1702	Financial Services	Finance	QUANTS/PERFORMANCE ANALYST III	D4	D Upper
1737	Financial Services	Finance	FUND ACCOUNTANT I	C2	C Lower
1738	Financial Services	Finance	FUND ACCOUNTANT II	C4	C Upper
1739	Financial Services	Finance	FUND ACCOUNTANT III	D2	D Lower
1749	Financial Services	Finance	INVESTMENT ADMINISTRATION MANAGER III	E2	E Lower
1768	Investment Banking	Finance	INVESTMENT BANKING GRADUATE I	C1	C Lower
1769	Investment Banking	Finance	INVESTMENT BANKING GRADUATE II	C5	C Upper
1785	Investment Banking	Finance	DEALER/TRADER – COMMODITIES I	D2	D Lower
1786	Investment Banking	Finance	DEALER/TRADER – COMMODITIES II	D4	D Upper
1787	Investment Banking	Finance	DEALER/TRADER – COMMODITIES III	E2	E Lower
1788	Investment Banking	Finance	DEALER/TRADER – CAPITAL MARKETS I	D2	D Lower
1789	Investment Banking	Finance	DEALER/TRADER – CAPITAL MARKETS II	D4	D Upper
1790	Investment Banking	Finance	DEALER/TRADER – CAPITAL MARKETS III	E2	E Lower
1791	Investment Banking	Finance	DEALER/TRADER – DERIVATIVES I	D2	D Lower
1792	Investment Banking	Finance	DEALER/TRADER – DERIVATIVES II	D4	D Upper
1793	Investment Banking	Finance	DEALER/TRADER – DERIVATIVES III	E2	E Lower
1794	Investment Banking	Finance	DEALER/TRADER – TREASURY I	D2	D Lower
1795	Investment Banking	Finance	DEALER/TRADER – TREASURY II	D4	D Upper
1796	Investment Banking	Finance	DEALER/TRADER – TREASURY III	E2	E Lower
1797	Investment Banking	Finance	DEALER/TRADER – EQUITY I	D2	D Lower
1798	Investment Banking	Finance	DEALER/TRADER – EQUITY II	D4	D Upper
1799	Investment Banking	Finance	DEALER/TRADER – EQUITY III	E2	E Lower
1800	Investment Banking	Finance	DEALER/TRADER – MONEY MARKET I	D2	D Lower
1801	Investment Banking	Finance	DEALER/TRADER – MONEY MARKET II	D4	D Upper
1802	Investment Banking	Finance	DEALER/TRADER – MONEY MARKET III	E2	E Lower
1803	Investment Banking	Finance	DEALER/TRADER – FOREX I	D2	D Lower
1804	Investment Banking	Finance	DEALER/TRADER – FOREX II	D4	D Upper
1805	Investment Banking	Finance	DEALER/TRADER – FOREX III	E2	E Lower
1806	Investment Banking	Finance	STRUCTURER – DEBT CAPITAL MARKETS I	D2	D Lower



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1807	Investment Banking	Finance	STRUCTURER – DEBT CAPITAL MARKETS II	D4	D Upper
1808	Investment Banking	Finance	STRUCTURER – DERIVATIVES I	D2	D Lower
1809	Investment Banking	Finance	STRUCTURER – DERIVATIVES II	D4	D Upper
1810	Investment Banking	Finance	STRUCTURER – DERIVATIVES III	E1	E Lower
1811	Investment Banking	Finance	STRUCTURER – INTEREST RATES I	D2	D Lower
1812	Investment Banking	Finance	STRUCTURER – INTEREST RATES II	D4	D Upper
1813	Investment Banking	Finance	STRUCTURER – FINANCIAL ENGINEERING I	D2	D Lower
1814	Investment Banking	Finance	STRUCTURER – FINANCIAL ENGINEERING II	D4	D Upper
1815	Investment Banking	Finance	STRUCTURER – SECURITISATION I	D2	D Lower
1816	Investment Banking	Finance	STRUCTURER – SECURITISATION II	D4	D Upper
1820	Investment Banking	Finance	CORPORATE FINANCE & INVESTMENT BANKING ANALYST I	C5	C Upper
1821	Investment Banking	Finance	CORPORATE FINANCE & INVESTMENT BANKING ANALYST II	D2	D Lower
1822	Investment Banking	Finance	SPONSOR PROFESSIONAL I	D2	D Lower
1823	Investment Banking	Finance	SPONSOR PROFESSIONAL II	D4	D Upper
1824	Investment Banking	Finance	CORPORATE BANKING TRANSACTION MANAGER I	D2	D Lower
1825	Investment Banking	Finance	CORPORATE BANKING TRANSACTION MANAGER II	D4	D Upper
1826	Investment Banking	Finance	BALANCE SHEET MANAGER I	D2	D Lower
1827	Investment Banking	Finance	BALANCE SHEET MANAGER II	D4	D Upper
1828	Investment Banking	Finance	CORPORATE FINANCE TRANSACTOR I	D2	D Lower
1829	Investment Banking	Finance	CORPORATE FINANCE TRANSACTOR II	D4	D Upper
1830	Investment Banking	Finance	FINANCIER – STRUCTURED/SPECIALISED I	D2	D Lower
1831	Investment Banking	Finance	FINANCIER – STRUCTURED/SPECIALISED II	D4	D Upper
1832	Investment Banking	Finance	FINANCIER – PRIVATE EQUITY I	D2	D Lower
1833	Investment Banking	Finance	FINANCIER – PRIVATE EQUITY II	D4	D Upper
1834	Investment Banking	Finance	EQUITY RESEARCH ANALYST I	D2	D Lower
1835	Investment Banking	Finance	EQUITY RESEARCH ANALYST II	D4	D Upper
1836	Investment Banking	Finance	EQUITY RESEARCH ANALYST III	E1	E Lower
1837	Investment Banking	Finance	RESEARCH ANALYST I	D2	D Lower
1838	Investment Banking	Finance	RESEARCH ANALYST II	D4	D Upper
1839	Investment Banking	Finance	RESEARCH ANALYST III	E1	E Lower
1840	Investment Banking	Finance	MARKET RISK MANAGER I	D2	D Lower
1841	Investment Banking	Finance	MARKET RISK MANAGER II	D4	D Upper
1842	Investment Banking	Finance	INVESTMENT BANKING ACCOUNTANT I	C5	C Upper
1843	Investment Banking	Finance	INVESTMENT BANKING ACCOUNTANT II	D2	D Lower
1844	Investment Banking	Finance	INVESTMENT BANKING ACCOUNTANT III	D4	D Upper
1847	Financial Services	Finance	INVESTMENT/PORTFOLIO ANALYST I	C3	C Lower
1848	Investment Banking	Finance	CORPORATE FINANCE TRANSACTOR III	E2	E Lower
1849	Investment Banking	Finance	FINANCIER – STRUCTURED/SPECIALISED III	E2	E Lower
1850	Investment Banking	Finance	RELATIONSHIP MANAGER II - CORPORATE/INVESTMENT	D4	D Upper



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1851	Investment Banking	Finance	RELATIONSHIP MANAGER I - CORPORATE/INVESTMENT	D2	D Lower
1852	Investment Banking	Finance	PRODUCT CONTROLLER I - INVESTMENT BANKING	C4	C Upper
1853	Investment Banking	Finance	PRODUCT CONTROLLER II - INVESTMENT BANKING	D2	D Lower
1854	Investment Banking	Finance	STRUCTURER – DEBT CAPITAL MARKETS III	E1	E Lower
1855	Investment Banking	Finance	PRODUCT CONTROLLER III - INVESTMENT BANKING	D4	D Upper
1857	Investment Banking	Finance	QUANTS ANALYST I - INVESTMENT BANKING	C4	C Upper
1858	Investment Banking	Finance	QUANTS ANALYST II - INVESTMENT BANKING	D1	D Lower
1859	Investment Banking	Finance	QUANTS ANALYST III - INVESTMENT BANKING	D4	D Upper
1860	Investment Banking	Finance	FINANCIER - PROJECT FINANCE I	D2	D Lower
1861	Investment Banking	Finance	FINANCIER - PROJECT FINANCE II	D4	D Upper
1862	Investment Banking	Finance	FINANCIER - PROJECT FINANCE III	E1	E Lower
1863	Investment Banking	Finance	RELATIONSHIP MANAGER I - PRIME BROKING	D1	D Lower
1864	Investment Banking	Finance	RELATIONSHIP MANAGER II - PRIME BROKING	D4	D Upper
1865	Investment Banking	Finance	PRIME BROKING ADMINISTRATOR	C5	C Upper
1872	Investment Banking	Finance	SETTLEMENT SPECIALIST I - INVESTMENT BANKING	C4	C Upper
1873	Investment Banking	Finance	SETTLEMENT SPECIALIST II - INVESTMENT BANKING	D2	D Lower
1903	Investment Banking	Finance	TRADE OPERATIONS OFFICER I	C4	C Upper
1904	Investment Banking	Finance	TRADE OPERATIONS OFFICER II	D2	D Lower
1912	Investment Banking	Finance	INVESTMENT BANKING STRATEGY ANALYST I	D4	D Upper
1913	Investment Banking	Finance	INVESTMENT BANKING STRATEGY ANALYST II	E2	E Lower
1914	Investment Banking	Finance	RELATIONSHIP MANAGER III - CORPORATE/INVESTMENT	E2	E Lower
1915	Investment Banking	Finance	PROPRIETARY TRADER - EQUITY I	D1	D Lower
1916	Investment Banking	Finance	PROPRIETARY TRADER - EQUITY II	D4	D Upper
1917	Investment Banking	Finance	PROPRIETARY TRADER - EQUITY III	E2	E Lower
1947	Generic	Finance	TIP-OFF ANONYMOUS ANALYST	C2	C Lower
1953	Banking	Finance	CONTROLLER - TREASURY	C2	C Lower
1954	Banking	Finance	ATM CONTROLLER	B5	B Upper
1955	Generic	Finance	SUPERVISOR - CASH CENTRE TELLERS	C1	C Lower
1956	Banking	Finance	DEPARTMENT HEAD - TREASURY	C1	C Lower
1958	Banking	Finance	MANAGER - ATM SERVICES	D2	D Lower
1959	Banking	Finance	MANAGER – CASH CENTRE	D2	D Lower
1962	Insurance	Finance	INSURANCE SURVEYOR II	C5	C Upper
1963	Insurance	Finance	RISK PRODUCT MANAGER - INSURANCE	D5	D Upper
1964	Insurance	Finance	RISK FINANCE MANAGER - INSURANCE	E2	E Lower
1965	Insurance	Finance	RISK GROUP MANAGER - INSURANCE	E4	E Upper